



Appendix 1: Supporting Diagrams

31 July 2024

12/08/2024

1.1 Our Vision, Values and Strategies



HIOW Strategic Transformation Programmes



IWT/PHU shared vision for excellence



Five shared strategic aims and true norths that set direction



Each Trust has a number of Strategic Initiatives



Six 'working together, improving together' imperatives which enable us to deliver the benefits of the Group



Two Trust Operating Plans to deliver National Standards and Strategic Aims

Hampshire and Isle of Wight (HIOW) Strategy

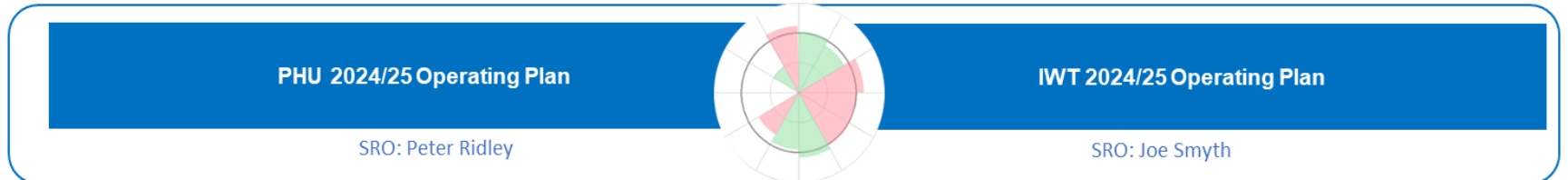


Working together
to deliver excellence in care for our patients and communities

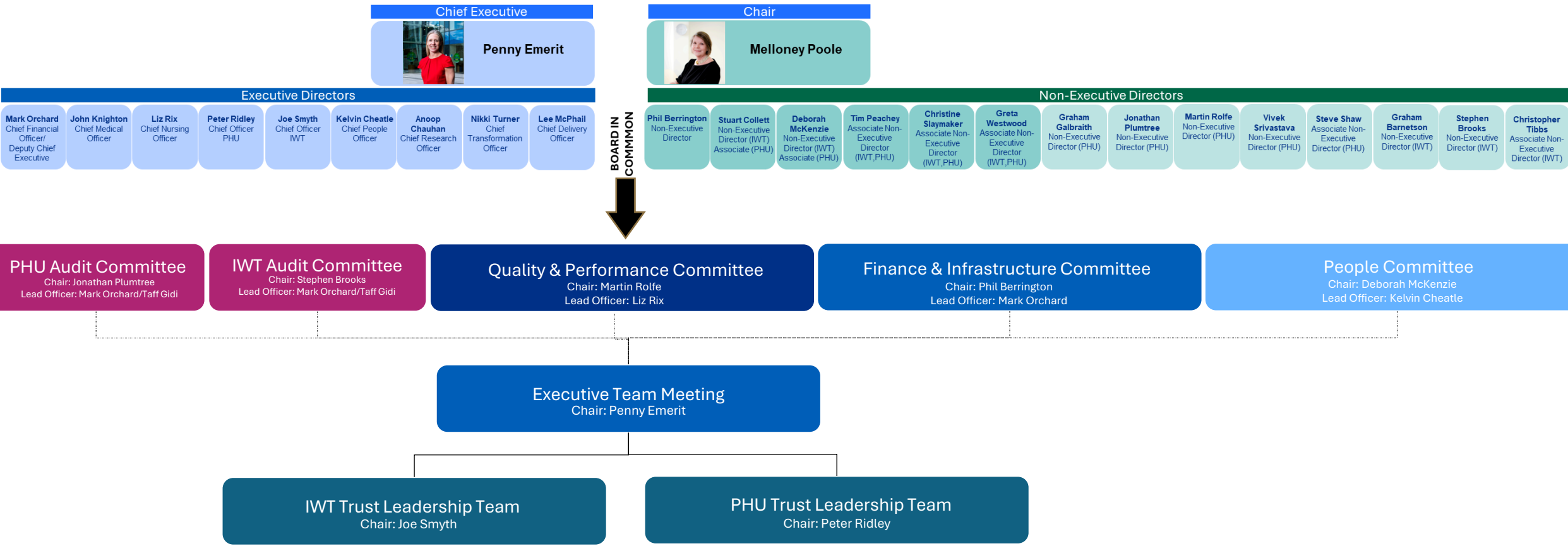


SRO - John Knighton	Non-Elective Care	Non-Elective Care	John Knighton - SRO
SRO - Mark Orchard	Financial Sustainability / Productivity	Financial Sustainability/Productivity	Mark Orchard - SRO
SRO - Peter Ridley	Culture for Improvement	Culture for Improvement	Joe Smyth - SRO

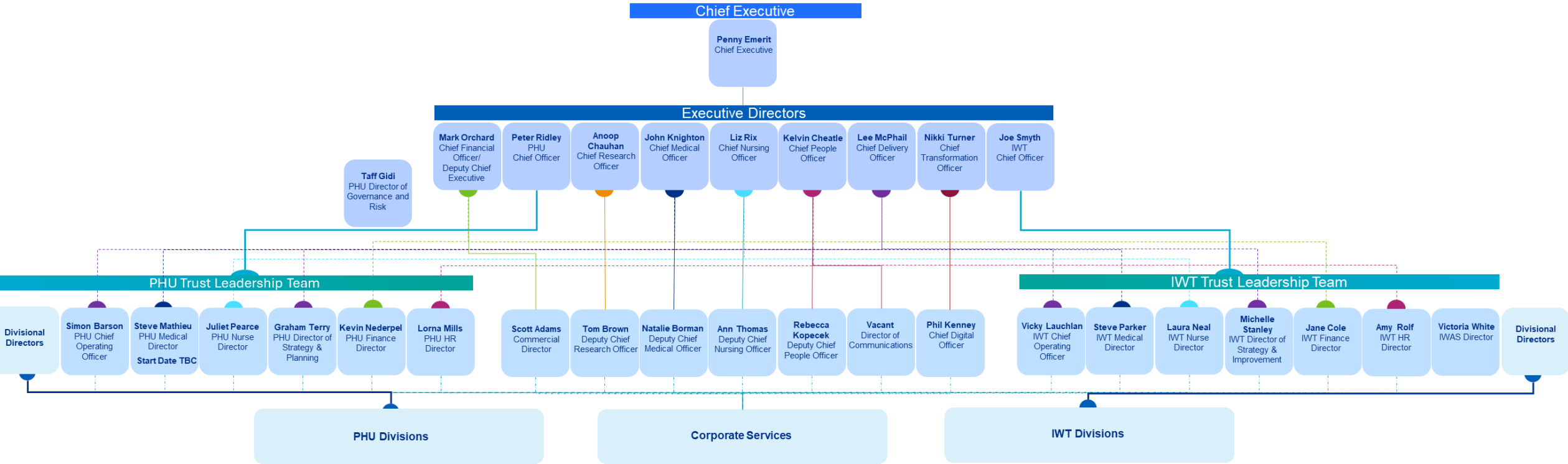
Clinical model and supporting workforce redesign SRO: John Knighton	Single corporate service SRO: Mark Orchard	Leadership, governance and reporting SRO: Kelvin Cheatle	Digital systems SRO: Nikki Turner	Strategy deployment and improvement SRO: Lee McPhail	System Strategic Plans to meet population health and care needs SRO: Lee McPhail
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1.2 Our Board in Common Arrangements



1.3 Single Management Structure



1.4 Executive Portfolios

Executive Director Portfolios

FUNCTIONS
REGULATORY GROUP ROLES

	Mark Orchard Chief Financial Officer/ Deputy Chief Executive	John Knighton Chief Medical Officer	Liz Rix Chief Nursing Officer	Peter Ridley Chief Officer PHU	Joe Smyth Chief Officer IWT	Kelvin Cheatle Chief People Officer	Anoop Chauhan Chief Research Officer	Nikki Turner Chief Transformation Officer	Lee McPhail Chief Delivery Officer	Taff Gidi Director of Governance Risk
GROUP ROLES	Finance & Infrastructure Lead Officer Sustainability Financial Sustainability SI Single Corporate Service DisAbility Staff Network (IWT/PHU)	Clinical Model SRO Non-Elective SI Clinical Transformation Clinical Effectiveness	Food Safety Lead Armed Forces Children & Young People Veterans Network	PHU Trust Leadership PHU Operating Plan (inc £ & WTE) PSEH Provider Plan Building Partnerships PSEH SRO BBEC SRO Culture for Improvement SI PHU	IWT Trust Leadership IWT Operating Plan (inc £ & WTE) IOW Provider Plan Building Partnerships IOW SRO Culture for Improvement SI IWT	Leadership, Governance and Reporting SRO Neurodiversity Equality Network	Health Innovation Wessex Health Innovation Network Clinical Research Network Race Equality Network	Digital Systems SRO Women's Network	Planning Delivery of Operating Plans including CIP	Leadership Governance & Reporting SRO
REGULATORY		Caldicott Guardian Responsible Officer (GMC) Medical Education HTA Licence Holder Mortality Medical Devices Pharmacy Controlled Drugs	Director of Infection Prevention & Control CQC Relationship Maternity Safety Safeguarding PREVENT Duty of Candour End of Life Care Clinical Professional Education	PHU Performance Standards Emergency Preparedness PHU Security Management Director Freedom to Speak Up	IWT Performance Standards Emergency Preparedness IWT Security Management Director IWT Freedom to Speak Up	Equality, Diversity & Inclusion	University SRO Medical School SRO		SIRO	Health & Safety Duty of Candour Fire Safety
FUNCTIONS	Finance Estates & Facilities PFI and Fire Safety Procurement Commercial Charity Clinical Coding Audit Counter Fraud	Medical Leadership Clinical Strategy Clinical Effectiveness Medical Standards Medical Examiner Patient Safety	Nursing Leadership Midwifery Leadership AHP Leadership IPC Quality Standards Patient Experience Complaints PALS Patient Safety Volunteers	TLT Leadership Divisions Site Operations Performance Analytics Operational Management EPRR Strategy Deployment Planning	TLT Leadership Divisions Ambulance Service Site Operations Performance Analytics Operational Management Strategy Deployment Planning	Workforce & OD Education & Training Occupational Health Recruitment Bank & E-Rostering Communications Equality, Diversity & Inclusion Director of Medical Education	Research Undergraduate Medicine	Transformation Digital	Delivery Unit Improvement	Board Secretariat IG Clinical Governance Clinical Effectiveness Risk & Systems Legal Insurance Health and Safety Security Freedom to Speak Up

1.5 Performance & Accountability Framework

